

Aerielle M. Allen

Elle Allen

CONTACT INFORMATION

Tufts University
Department of Psychology
490 Boston Ave
Medford, MA, 02155

Email: aerielle.allen@tufts.edu
[Lab Website](#)
[Google Scholar Page](#)

ACADEMIC POSITIONS

2023-Present Assistant Professor, Department of Psychology
Tufts University
Affiliate, Department of Community Health

2020-2023 Postdoctoral Faculty Fellow
New York University
Faculty Advisors: Dr. Maureen A. Craig & Dr. Tessa V. West

EDUCATION

2020 Ph.D., Psychological Sciences, Social Psychology emphasis; Certificate of Quantitative Research Methods
University of Connecticut, Storrs
Dissertation: *On Being Woke and Knowing Injustice: Scale Development and Psychological and Political Implications*
Faculty Advisors: Dr. Felicia Pratto & Dr. Colin W. Leach

2015 M.A., General Experimental Psychology
California State University, Northridge
Faculty Advisors: Dr. Debbie S. Ma & Dr. Bradley McAuliff

2013 B.A., Psychology
University of California, Los Angeles
Faculty Advisor: Dr. Jenessa Shapiro

RESEARCH INTERESTS

intergroup relations, racism, racial inequity, bias & discrimination, social justice, health disparities, collective action

TEACHING INTERESTS

Introductory Psychology, Social Psychology, Black/African American Psychology, Intergroup Relations, Health Psychology, Professional Development (graduate level)

HONORS, AWARDS, & FELLOWSHIPS

2021 New York University's - OGI Innovation and Anti-Racism Microgrant Award

2020 New York University's Provost Postdoctoral Faculty Fellowship (Multiple Years)

2018 Society for the Psychological Study of Social Issues (SPSSI) Graduate Student Diversity Travel Award

2018 University of Connecticut Doctoral Dissertation Fellowship Award

2017	Society for the Psychological Study of Social Issues (SPSSI) Grants-in-Aid Program Award
2017	Society for Personality and Social Psychology Diversity Award
2015	Social Process of AIDS T32 Trainee Fellowship Award (PI: Dr. Seth C. Kalichman)
2015	California State University Doctoral Incentive Program (CDIP) Fellowship Award
2014	California State University Northridge, Minority Biomedical Research Support Program (MBRS Graduate Fellowship Award)
2014	California State University–Northridge, Psychology Creative Endeavors Award
2013	California State University–Northridge, Psychology Graduate Equity Award

RESEARCH FUNDING & SUPPORT

•Awarded•

2023	National Institutes of Health, “ <i>Effects of racism on brain and physiological pathways to health disparities</i> ” (co-PI with L. Shin, & S. Sommers; \$2,802,489)
2021	Harvard Open Gate Research Grant, “ <i>Sexual orientation, not gender inversion, predicts perceived competences of gay and straight men and women.</i> ” (co-PI with S. T. J. Hudson & A. Ghani; \$4,050)

•Submitted•

2022	Meta Research (Foundational Integrity Research Grant), “ <i>Network diversity and beliefs about cancel culture: Implications for sharing divisive content</i> ” (co-PI with M. A. Craig)
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PUBLISHED & FORTHCOMING: MANUSCRIPTS & CHAPTERS

*Denotes research assistant or student mentee | **Denotes shared first authorship | †Denotes pre-registered and/or open data research

13. **Allen, A.M.**, Drain, A., Galán, C.A., Goharзад, A., Tung, I., Bekele, B.M., & SEED. (2024). Why don't we say her name?: A critical examination of gendered violence against Black girls and women. *Perspectives on Psychological Science*. 0(0). <https://doi.org/10.1177/17456916241277554>
12. Driver, R., **Allen, A.M.**, Finneran, S., Maksut, J., Eaton, L.A., and Kalichman, S.C. (2021). Masculine ideology and Black men who have sex with men's interest in HIV pre-exposure prophylaxis (PrEP). *Journal of Health Psychology*. <https://doi.org/10.1177/1359105320941236>
11. Sullivan, M., Rosen, A., **Allen, A.**, ... Kalichman, K.C. (2020). Falling short of the first 90: HIV testing research in the 90-90-90 era. *AIDS and Behavior*, 24, 357-362. <https://doi.org/10.1007/s10461-019-02771-7>
10. Eaton, L.A., **Allen, A.**, Maksut, J.L., Earnshaw, V., Watson, R.J., & Kalichman, S.C. (2019). HIV microaggressions: A novel measure of stigma-related experiences among people living with HIV. *Journal of Behavioral Medicine*. <https://doi.org/10.1007/s10865-019-00064-x>
9. Earnshaw, V.A., Reed, N.M., Watson, R.J., Maksut, J.L., **Allen, A.M.**, & Eaton, L.A. (2019). Intersectional internalized stigma among Black men who have sex with men: A longitudinal analysis spanning HIV/STI diagnosis. *Journal of Health Psychology*. <https://doi.org/10.1177/1359105318820101>
8. Camacho, G., **Allen, A.**, & Quinn, D.M. (2019). Neighborhood ethnic composition and perceived discrimination among young adult Latina/os: The mediating role of race centrality. *Hispanic Journal of Behavioral Sciences*. <https://doi.org/10.1177/0739986319851248>
7. **Allen, A.M.**, & Leach, C.W. (2018). The psychology of Martin Luther King's "creative maladjustment" at societal injustice and oppression. *Journal of Social Issues*, 74 (2), 317–336. <https://doi.org/10.1111/josi.12271>
6. Watson, R. J., **Allen, A.**, Pollitt, A., & Eaton, L.A. (2018). Risk and protective factors for sexual health among bisexual men: Internalized homophobia, disclosure of sexual orientation, and religiosity. *Archives of Sexual Behavior*, 48(1), 243-253. <https://doi.org/10.1007/s10508-018-1216-5>

5. Leach, C.W., & **Allen, A.** (2017). Social psychological models of protest and the Black Lives Matter meme and movement. *Current Directions in Psychological Science*, 26 (6), 543–547. <https://doi.org/10.1177/0963721417719319>
4. Eaton, L., Kalichman, S., Price, D., Finneran, S., **Allen, A.**, & Maksut, J. (2017). Stigma and conspiracy-related beliefs about Pre-Exposure Prophylaxis (PrEP) for HIV prevention among Black and White men and Transgender women who have sex with men. *AIDS and Behavior*, 25 (5), 1236–1246. <https://doi.org/10.1007/s10461-017-1690-0>
3. Watson, R. J., Fish, J., **Allen, A.**, & Eaton, L. (2017). Sexual identity disclosure and awareness of HIV prevention methods among Black men who have sex with men. *Journal of Sex Research*, 55 (8), 975–983. <https://doi.org/10.1080/00224499.2017.1375452>
2. Kalichman, S., Price, D., Eaton, L., Burnham, K., Sullivan, M., Finneran, S., Cornelius, T., & **Allen, A.** (2017). Diminishing the perceived threat of AIDS and increasing sexual risk for HIV among men who have sex with men, 1997 to 2015. *Archives of Sexual Behavior*, 46 (4), 895–902. <https://doi.org/10.1007/s10508-016-0934-9>
1. Pellowski, J., Price, D., **Allen, A.**, Kalichman, S., & Eaton, L. (2017). The differences between medical trust and mistrust and their respective influences on medication beliefs and ART adherence among African-Americans living with HIV. *Journal of Psychology and Health*, 32 (9), 127–1139. <https://doi.org/10.1080/08870446.2017.1324969>

SUBMITTED & IN REVISION: MANUSCRIPTS & CHAPTERS

*Denotes research assistant or student mentee | **Denotes shared first authorship | †Denotes pre-registered and/or open data research

Atkins, A.A., Ugwu, N.A., Barch, D.H., Howard, S., **Allen, A.M.**, Dias, F., Shin, L.M., & Sommers, S.R. (under review). Suspicious Store Clerks, Offensive Jokes, Hateful Slurs: Examining the Heterogeneity of Experiences with Anti-Black Racism. Available upon request.

Cogburn, C.D., Geller, A., **Allen, A.M.**, Allen, C.A., Jones, P., & Rajput, A. (revise & resubmit). The Health Consequences of Media as Vicarious Exposure to Police Violence. Available upon request.

†Hudson, S. T. J., Noland, E., Ghani, A., & **Allen, A.M.** (revise & resubmit). Gender Inversion is Not the Full Story: Nuanced Expectations of Gay Men and Lesbian Women's Competencies in the United States. <https://osf.io/preprints/psyarxiv/w8ktv>

IN-PREPARATION: MANUSCRIPTS & CHAPTERS

*Denotes research assistant or student mentee | **Denotes shared first authorship | †Denotes pre-registered and/or open data research

†**Allen, A.M.****, Brown, R.M.**, Craig, M.A., & Badaan, V. (in prep). Responsible for What?: Personal-Group Responsibility Gap for Racial Inequality among White Americans. Available upon request.

Allen, A.M., Brown, R.M., Higginbotham, G.D., Martin, K.J., & Hudson, S.T.J. (in prep). Empirical Investigation of the Relationship between Construals of Structural Racism and Attitudes toward Critical Race Theory. <https://osf.io/preprints/psyarxiv/ps5gv>

Allen, A.M., Pratto, F., & Leach, C. W. (in prep). On being woke and knowing racism. Scale development and implications for being racially conscious. Available upon request.

Allen, A.M., Pratto, F., Pellowski, J.A., & LaCroix, J. (in prep). Racial Disempowerment and the Black/African American HIV Epidemic. Available upon request.

†Flynn, E., **Allen, A.M.**, & Phillips, L.T. (in prep). Benefits and Burdens of History: Inequity Frames and the Perceived Fairness of Inherited Historical Inequity. Available upon request.

Rice, D., Hudson, S. T. J., Noll, N., & **Allen, A.M.**, (in prep). Chronic awareness of sexual health stereotypes increases risky behaviors in gay men.

PRESENTATIONS

*Denotes research assistant or student mentee

•Invited Talks•

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| 2025, May | <i>TBD</i>
Trends in Psychology Summit (TiPS), Harvard University. Cambridge, MA. |
| 2025, April | <i>From Legacy to Accountability: Understanding Perceived Fairness and Responsibility for Racial Equality</i>
Department of Psychology, Northeastern University. Boston, MA. |
| 2022, May | <i>How Historically Rooted Anti-Black Racism Shapes Contemporary Attitudes, Beliefs, & Behaviors.</i>
Department of Psychology, University of Tennessee. Knoxville, TN. |
| 2022, February | <i>How Historically Rooted Anti-Black Racism Shapes Contemporary Attitudes, Beliefs, & Behaviors.</i>
Department of Psychology Colloquium, Ball State University. Muncie, IN. |
| 2021, November | <i>Wokeness as Actions, Perceptions, and Critical Knowledge to Combat Racism.</i> Department of Psychology Colloquium. University at Buffalo, SUNY. Buffalo, NY. |
| 2021, October | <i>Wokeness as Actions, Perceptions, and Critical Knowledge to Combat Racism.</i> Department of Psychology, University of Virginia. Charlottesville, VA. |
| 2021, April | <i>Wokeness as Actions, Perceptions, and Critical Knowledge to Combat Racism.</i> Department of Psychology, University of Delaware. Newark, DE. |
| 2021, March | <i>The Social Psychology of 'Black Lives Matter:' A Movement that puts Knowledge to Action.</i> General Education Honors Program. California State University - Northridge. Northridge, CA |
| 2020, December | <i>Wokeness as Actions, Perceptions, and Critical Knowledge to Combat Racism.</i> Department of Psychology, California State University - Fullerton. Fullerton, CA |
| 2019, May | <i>On Being "woke" and Knowing Racial Injustice.</i> Columbia Social and Moral Cognition Lab. Columbia University. New York, NY |
| 2018, November | <i>The Power of Stigma and Knowledge on Blacks' Health and System Confidence.</i> Department of Psychology, Clark University. Worcester, MA |

•Chaired Symposia•

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| 2023, June | Bilali, R., & Allen, A.M. , Symposium Co-Chair. <i>Does Time Heal? Addressing Contemporary Injustices Through History.</i> Symposium conducted at the 2023 annual meeting of the Society for the Psychological Study of Social Issues. Denver, CO. |
| 2022, February | Allen, A.M. & Higginbotham, G.D., Symposium Co-Chair. <i>Acknowledging Racism's Legacy: Re-centering History in Studying Contemporary Racism.</i> Symposium conducted at the 2022 annual meeting of the Society for Personality and Social Psychology. San Francisco, CA |

•Conference Talks•

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| 2025, May | Allen, A.M. , Drain, A., Galán, C.A., Goharзад, A., Tung, I., Bekele, B.M., & SEED. (2024). <i>Why don't we say her name?: A critical examination of gendered violence against Black girls and women.</i> Critical Perspectives Preconference conducted at the annual meeting of the Society for the Psychological Study of Social Issues. Denver, CO. |
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- 2024, June **Allen, A. M.**, Brown, R. M., Higginbotham, G. D., Martin, K. J., & Hudson, S. T. J. *Exploring the Paradox: Understanding White Americans' Views on Racism*. In A. Brenick, Critical Race Theory in Society: Identity, Ideology, and Discourse. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues. Philadelphia, PA.
- 2023, June **Allen, A. M.**, West, T., & Craig, M. A. *(un)Convinced by History: History's effect on present-day health disparities beliefs*. In R. Bilali & A. Allen, Does Time Heal? Addressing Contemporary Injustices Through History. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues. Denver, CO.
- 2022, August Hudson, K.T.J., Noland, E., Ghani, A., & **Allen, A.M.** *Low Status, and Not Gender Inversion, Explains Expectations of Gay Men and Lesbian Women's Competencies*. Academy of Management Annual Meeting Proceedings.
- 2022, August Flynn, E., **Allen, A.M.**, & Phillips, L.T. *Inequity Frames and the Perceived Fairness of Inherited Historical Advantage versus Disadvantaged*. Paper Submitted at the Academy of Management Annual Meeting Proceedings.
- 2022, February **Allen, A.M.**, & Craig, M.A. *Helping or Hindering? How Historicizing Inequality Shapes Contemporary Attitudes*. In A. M. Allen & G. Higginbotham (Co-chairs), Acknowledging Racism's Legacy: Re-centering History in Studying Contemporary Racism. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology. San Francisco, CA
- 2022, February Brown, R. M., **Allen, A.M.**, Badaan, V., & Craig, M. A. *The perceived personal/group responsibility discrepancy*. In K. Chamberlin & D. Krusemark (Co-chairs), Drivers and barriers of social change. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology. San Francisco, CA
- 2022, February Craig, M.A., Phillips, L.T., Brown, R.M., & **Allen, A.M.** *Misalignment in views of social action among ostensible allies*. In L. E. Wallace & M. A. Craig (Co-chairs), Persuasion Processes in Social Change. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology. San Francisco, CA
- 2021, August **Allen, A.M.**, & Craig, M.A. *Helping or Hindering? How Historicizing Inequality Shapes Collective Action Intentions*. Society for the Psychological Study of Social Issues Annual Conference. Virtual
- 2021, July **Allen, A.M.**, & Pratto, F. *Historicizing Anti-Black Racism: The Effects of Historical Knowledge vs. Historical Schemas on Evaluations of Present-day Racism*. International Society of Political Psychology Annual Conference. Virtual
- 2020, February **Allen, A.M.**, & Pratto, F. *Moving Backwards: Implications of Historical Racism on Combatting Racism*. In R. Brown (Chair), Unveiling Bias: Responding to Interpersonal, Institutional, and Systemic Discrimination. Society for Personality and Social Psychology Annual Conference. New Orleans, LA
- 2019, June **Allen, A.M.**, & Pratto, F. *Historicizing Inequality: Racial Differences in Perceptions of Historical Injustice*. Society for the Psychological Study of Social Issues Annual Conference. San Diego, CA
- 2018, June **Allen, A.M.**, & Pratto, F. *Moderating Guilt, Mediating Change: Understanding Attitudes towards Addressing Black Disadvantage*. Society for the Psychological Study of Social Issues Annual Conference. Pittsburgh, PA
- 2015, April **Allen, A.**, Carter, R., & Ma, D. *The Influence of Threat on Feature-based Stereotyping*. Midwestern Psychological Association Annual Conference. Chicago, IL. Association Conference Annual Conference. Chicago, IL

2014, March Gonzalez, S., **Allen, A.M.**, Michel, S., Passion-Perez, B., & McAuliff, B. *Can You Keep a Secret? Children's' True and False Reports of Stranger Touch*. American Psychological Law Association Annual Conference. New Orleans, LA

•Poster Presentations•

*Nguyen, D.N., Hudson, K.T.J., Lee, M.M., & **Allen, A.M.** (2025). *Critical Consciousness Across Racial Groups*. Society for Personality and Social Psychology Conference. Denver, CO.

*Phan, Y., Lee, M., **Allen, A.**, & Craig, M.A. (2022). *Perceptions of the General Racial Hierarchy Mirror Economic (Not Cultural) Rankings*. Society for Personality and Social Psychology Conference. Hybrid meeting. San Francisco, CA.

Allen, A. (2021). *Looking at the past and seeing today: Effects of racism frames on evaluations of present-day racism*. Society for Personality and Social Psychology Conference. Virtual meeting.

Allen, A., & Pratto, F. (2019). *The Power of Knowledge on System Confidence*. Society for Personality and Social Psychology Conference. Portland, OR.

Allen, A., Watson, R.J., & Eaton, L. (2018). *To be or not to be religious: the association between religiosity and sexual health among Black bisexual men*. Society of Behavioral Medicine Conference. New Orleans, LA.

Allen, A.M., & Pratto, F. (2018). *To punish or not to punish: how police accountability influences perceptions of self-control*. Society for Personality and Social Psychology Conference. Atlanta, GA.

Allen, A.M., Johnson, B.T., & Reinka, M. (2017). *Role of racialized police violence in reducing Blacks' mental health: #BadgeOnBlack crimes*. Society of Behavioral Medicine Conference. San Diego, CA.

Allen, A., Carter, R., & Ma, D. (2015). *The influence of threat on feature-based stereotyping*. Western Psychological Association Conference. Las Vegas, NV.

Allen, A.M., Shapiro, J., Cortland, C., & Williams, A. (2013). *Sexual Orientation Categorization: I hear your orientation*. Berkeley Interdisciplinary Research Conference. Berkeley, CA.

COURSES TAUGHT

•Teaching•

UG: Black Psychology (Tufts University)	2025
UG & MA: Psychology of Anti-Black Racism in Health (Tufts University)	2023-Present
UG: Social Psychology (University of Connecticut)	2019-2020
UG: Introduction to Psychology (University of Connecticut)	2019

•Guest Lecturer•

<i>Social Influence</i> , Social Psychology; Department of Psychological Sciences, University of Connecticut	Fall 2019
<i>Social Determinants of Health</i> , Social Psychology; Department of Psychological Sciences, University of Connecticut	Fall 2018
<i>Obedience and Compliance</i> , Social Psychology; Department of Psychological Sciences, University of Connecticut	Spring 2017

MENTORING

•Dissertation Committees | Tufts University•

Keturah Ragland: Psychology	Committee member, 2024-Present
Mi'Lexus Milton: Psychology	Committee member, 2024-Present

•Supervised Students and Postdoctoral Advisees•

Tufts University

Maggie Zhang Tufts Summer Scholars Award recipient	Spring 2025-Present
Neel Sharma: RA	Spring 2025-Present
Annie Chen: RA	Fall 2024-Present
Husseina Nurbhai: RA	Fall 2024-Present
Lily Clarke: RA	Fall 2024-Present
Dechen Chokey: RA	Fall 2024-Present
Cilicia Brotherson: Lab Coordinator	Fall 2024-Present
Lian Juergens: RA	Spring 2023-Summer 2024
Ingrid Toft: RA	Spring 2023-Summer 2024
Erin Guy: RA	Spring 2023-Summer 2024
Debbie Nguyen: Lab Coordinator (PhD student at University of Maryland)	Fall 2023-Spring 2024

New York University

Yvonne Phan: SPSP SPUR Student	Summer 2022-Summer 2023
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University of Connecticut

Danielle Cross: RA UConn IDEA Grant recipient	Fall 2018-Spring 2020
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California State University – Northridge

Ryan Carter: RA and Honors Thesis Student	Spring 2014-Spring 2015
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PROFESSIONAL SERVICE

•Service to the Field•

2018-2019	Graduate Peer Mentor; Society for Personality and Social Psychology
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•Departmental and Institutional Service•

2024	Session Facilitator, Leadership for Social Change Program, TISCH College, Tufts University
2023	Human Participants Committee, Psychology Department, Tufts University
2023	Equity, Diversity, and Inclusion Committee, Psychology Department, Tufts University
2019	Graduate Admissions Assistant, University of Connecticut
2019	Departmental Statistics Consultant, University of Connecticut
2017-2018	Graduate Student Member, Social Division Admission Committee, University of Connecticut

•Broader Community•

2022-Present	Parliamentarian; Theta Alpha Sigma Chapter of Sigma Gamma Rho Sorority, Inc.; Hartford, CT
2018-2022	Social Action Chair; Theta Alpha Sigma Chapter of Sigma Gamma Rho Sorority, Inc.; Hartford, CT
2017-2018	Graduate Student Advisor; Nu Mu Undergraduate Chapter of Sigma Gamma Rho Sorority, Inc.; University of Connecticut

PROFESSIONAL TRAINING

2021	Psychophysiology Training - Dr. Wendy Berry Mendes's Emotion, Health, and Psychophysiology (EHP) Lab
2018	Institute on Teaching and Mentoring: The Compact for Faculty Diversity
2018	Fragile Families and Child Well-Being Data Workshop (Princeton Columbia)

2018 Black Social and Personality Psychologists (SPSP - BlaSPR)
 2017 Summer Institute for Social and Personality Psychology (SPSP - SISPP)
 Course: Inequality; Big Data

AD HOC REVIEWING

American Psychological Law Association; Archives of Sexual Behavior; Journal of Sex Research; Journal of Social and Political Psychology; Personality and Social Psychology Bulletin; Social Science & Medicine; Stigma and Health; The Society for the Psychological Study of Social Issues

PROFESSIONAL AFFILIATIONS

American Psychology - Law Society; American Psychological Association; Midwestern Psychological Association; Society for Personality and Social Psychology; Society for the Psychological Study of Social Issues; Society of Behavioral Medicine; Western Psychological Association

MEDIA

Interview with TuftsNow. Exploring the Link Between Racism and Ill Health. (October 23, 2023)
<https://now.tufts.edu/2023/10/23/exploring-link-between-racism-and-ill-health>

Interview with Colorlines. How "woke" Became a Slur. (May 5, 2021)
https://www.colorlines.com/articles/how-woke-became-slur?utm_source=twitter&utm_medium=social

STATISTICAL & TECHNOLOGICAL SKILLS

Quantitative: Multiple Regression, Structural Equation Modeling, Exploratory Factor Analysis, Psychometric Analyses, Qualitative Analyses
 Software: SPSS, R, STATA, LIWC, Qualtrics, Excel, MEH - Meaning Extraction Helper